



152 Baden Street, Rochester, NY 14605
MOVING FORWARD TOGETHER

PLEASE POST

May 2, 2023

BADEN STREET SETTLEMENT EXECUTIVE DIRECTOR VACANCY

Position: Executive Director

Salary: Competitive salary and benefit package that is commensurate with qualifications and experience.

Baden Street Settlement Overview

Mission-

Baden Street Settlement seeks to improve the quality of life of adults, children, and families of neighborhood residents; to pursue the elimination of the causes of poverty; and to reduce the level of negative social problems associated with being poor and disadvantaged. The Agency works in cooperative, collaborative, and supportive spirit with concerned agencies in the community to meet the needs of neighborhood residents.

Vision-

Improving social, educational, and cultural conditions while fostering community growth and development.

To learn more about Baden Street please visit our website at www.badenstreet.org.

EXECUTIVE DIRECTOR PROFILE

The Executive Director will:

- establish vision and direction-setting; and
- ensure fiscal responsibility and sustainability; and
- build and lead the organizational executive team; and
- guide program design and deployment; and
- continue to develop external relations and coalitions; and
- work with the Board of Directors to develop an overall sustainable model for the Agency.

The successful candidate will bring a variety of experiences, including:

- experience as a chief executive and/or other senior level role; and
- a successful fundraising track record; and
- a proven record of working with community leaders at all levels both public and private sector.

The successful candidate must also have:

- a minimum of a bachelor's degree (master's preferred); and
- at least five years of leadership and management experience in a not-for-profit, for-profit or government executive management experience; and
- experience in the development and implementation of human service programs, program evaluation and advocacy, public education, fiscal management, and strategic planning; and
- excellent organizational and communications skills, fundraising development, and government/community relations experience.

Interested Candidates:

For application consideration, please submit an up-to-date resume and the responses to the following questions:

1. Please describe your leadership and management philosophy. Additionally, what skills do you think are required to be a successful leader?
2. What is your programmatic experience serving low to moderate income persons?
3. What is your experience managing a diverse staff?
4. What is your experience with organizational growth and sustainability?
5. Please describe your firsthand experience with fundraising. What do you believe is the key to successful fundraising? Tell us a story from your experience that represents that.

NOTE: Please submit the requested information and up-to-date resume and completed questions via email to:

**Mrs. Gaynelle Wethers
Community Engagement Director
gwethers@badenstreet.org**

Resumes/Completed Questions must be received by or before Tuesday May 16, 2023.